



ZAPinfo

For Recruiting

What ZAPinfo Helps With

Recruiters To Busy



Increased Costs



Non-Integrated Apps



What ZAPinfo Helps With

Search & Research



Finding Data



Moving Jobs & Profiles



Prepping Profiles

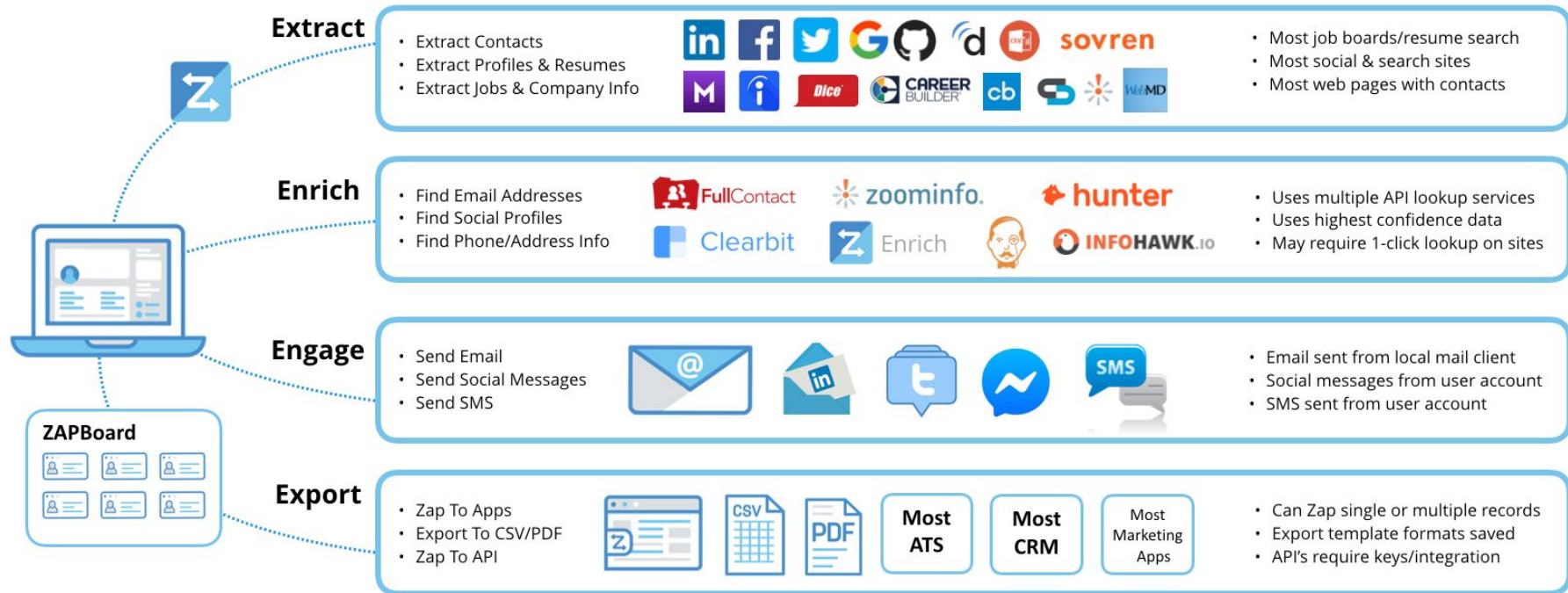


Getting Feedback

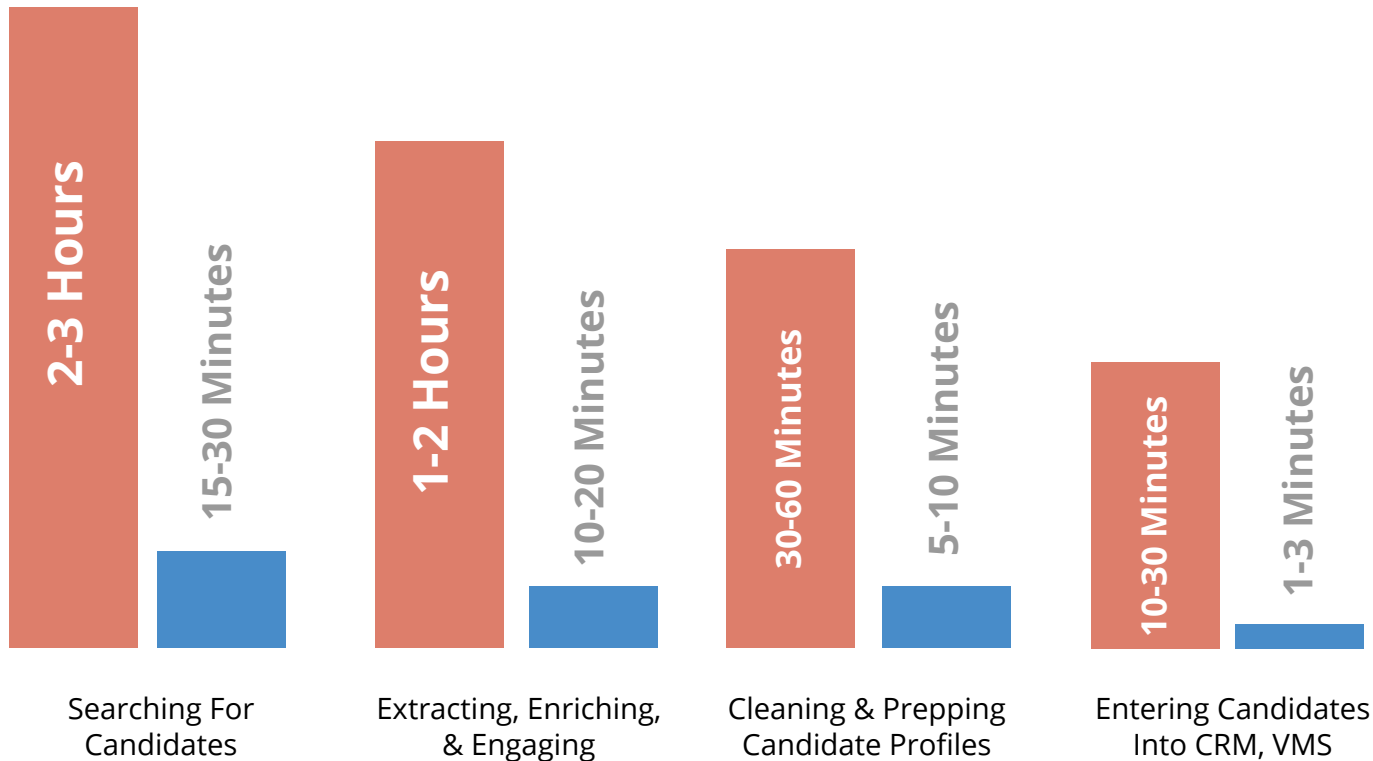


Outreach

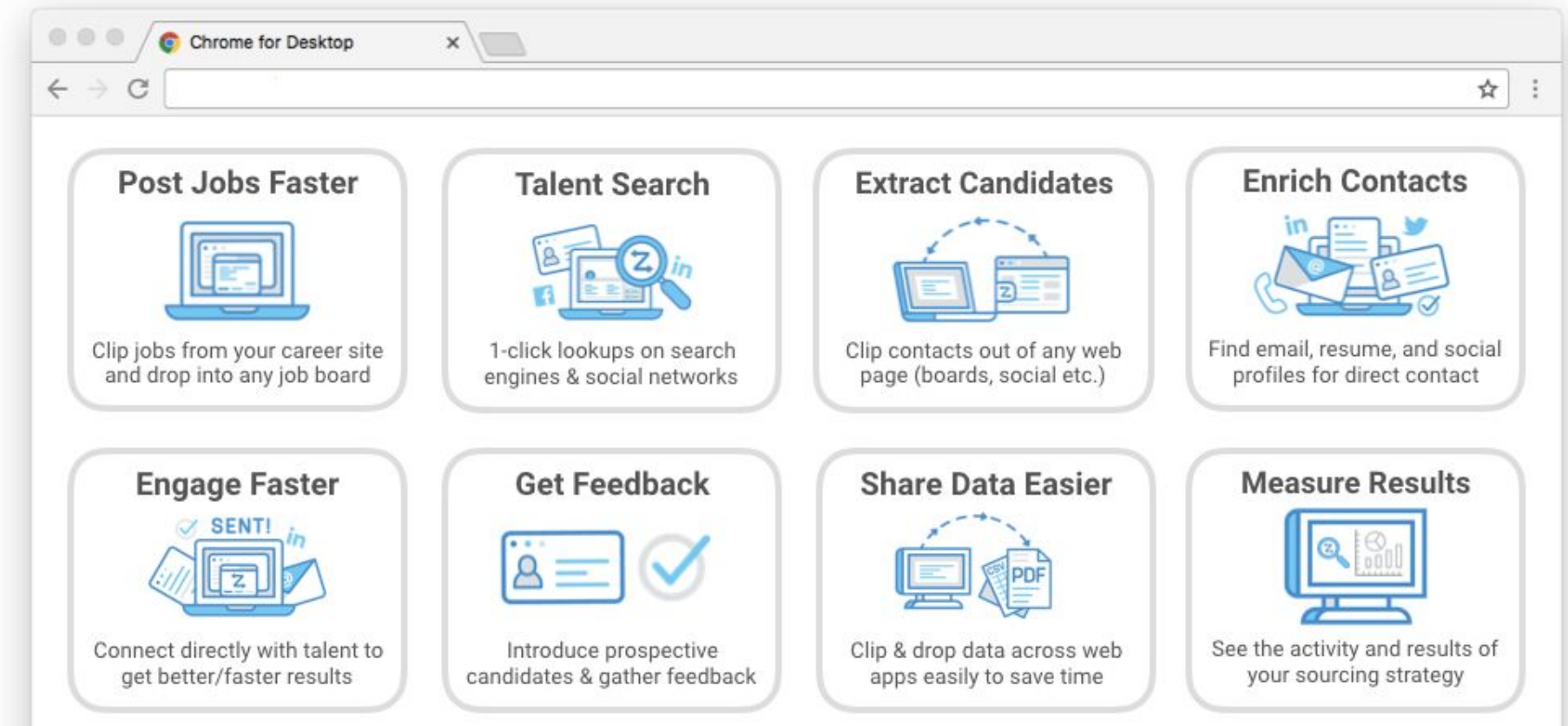




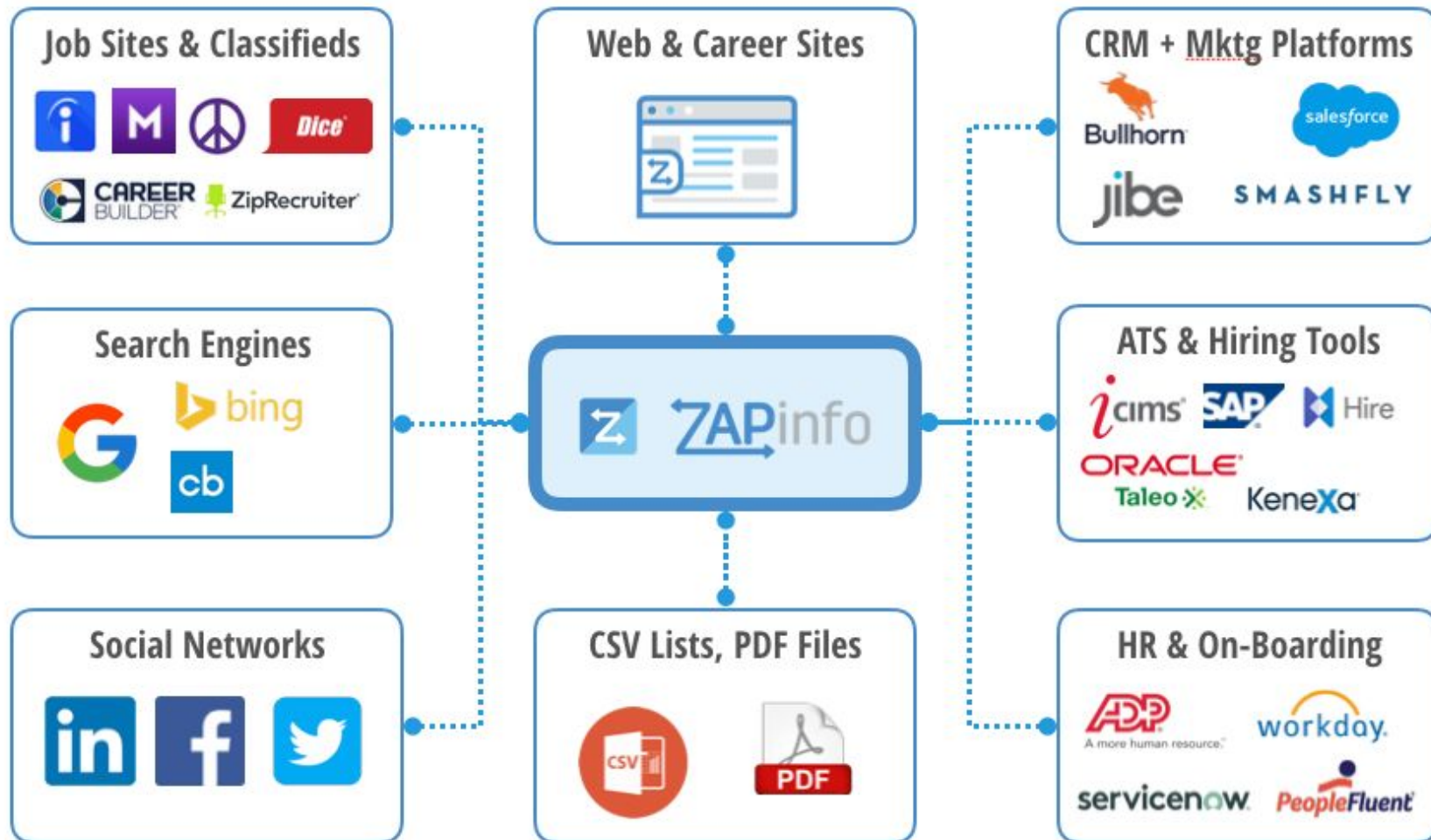
Time Saved = More Results











































































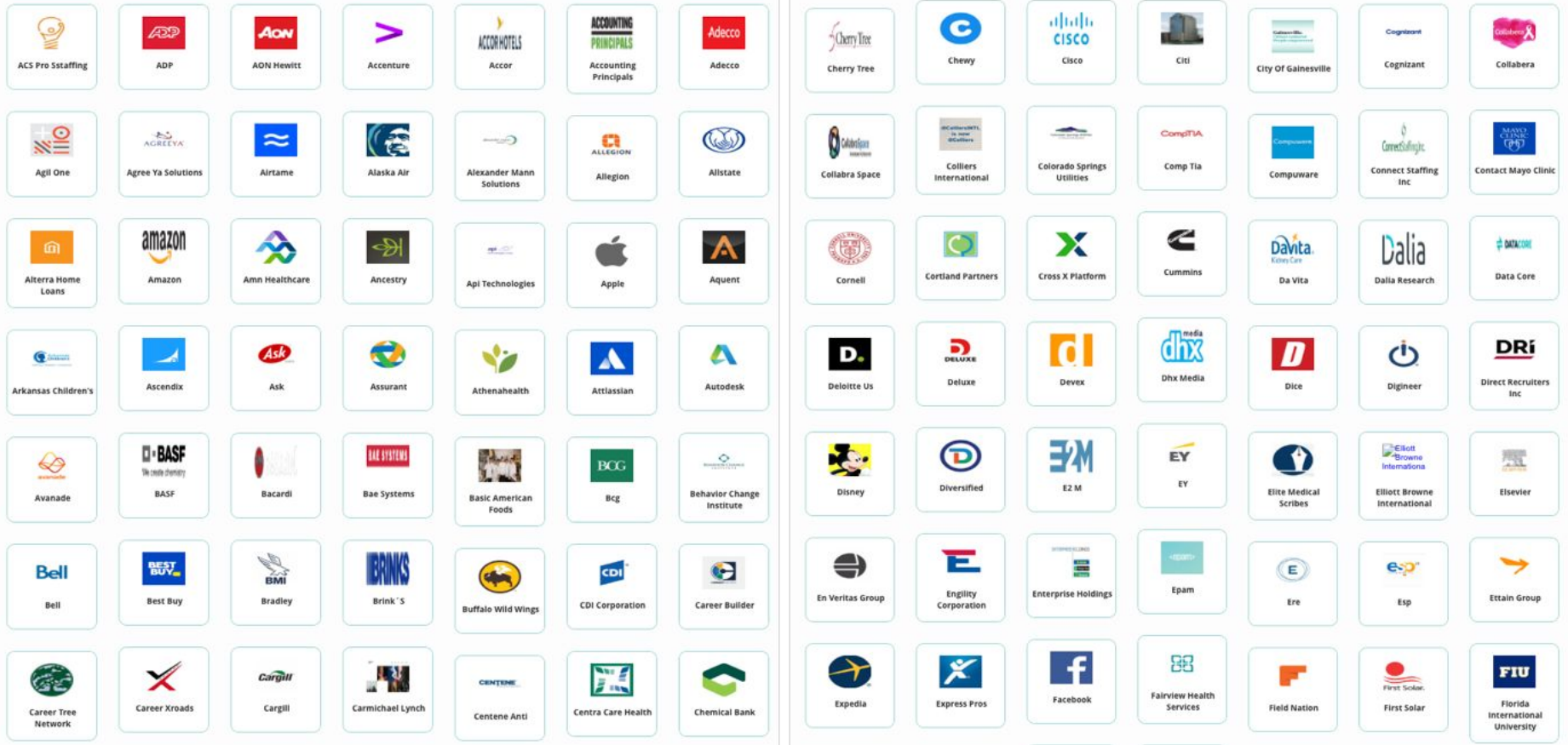
Automate Every Step Of The Recruiting Process

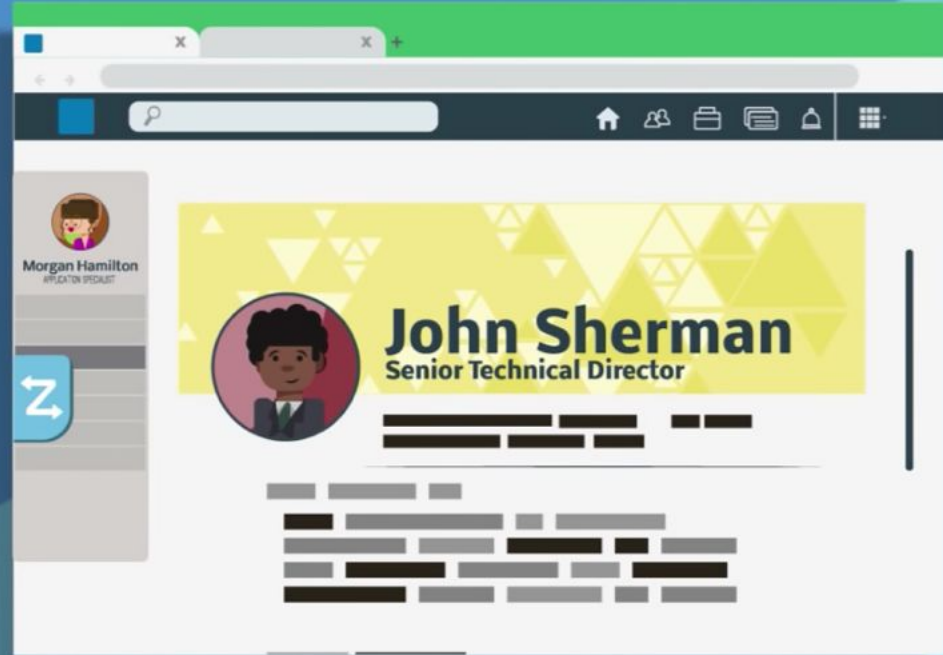
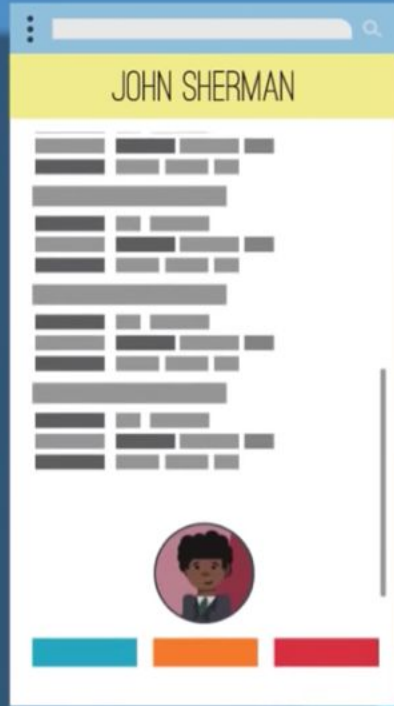
A screenshot of a Chrome browser window titled 'Chrome for Desktop'. The browser displays a landing page for ZAPinfo with eight feature cards arranged in a 2x4 grid. Each card has a title, an icon, and a description of an automated recruiting step.

Feature	Description
Post Jobs Faster	Clip jobs from your career site and drop into any job board
Talent Search	1-click lookups on search engines & social networks
Extract Candidates	Clip contacts out of any web page (boards, social etc.)
Enrich Contacts	Find email, resume, and social profiles for direct contact
Engage Faster	Connect directly with talent to get better/faster results
Get Feedback	Introduce prospective candidates & gather feedback
Share Data Easier	Clip & drop data across web apps easily to save time
Measure Results	See the activity and results of your sourcing strategy

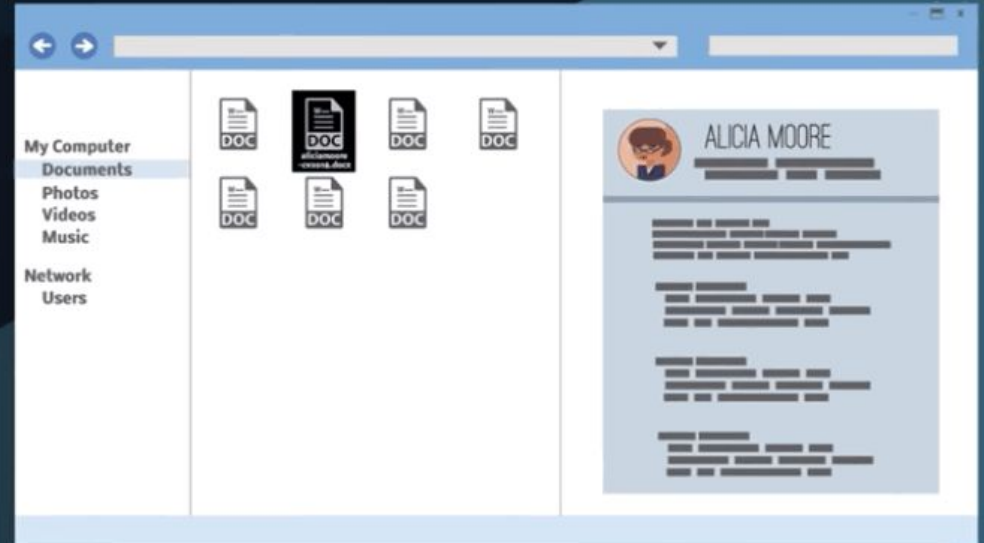
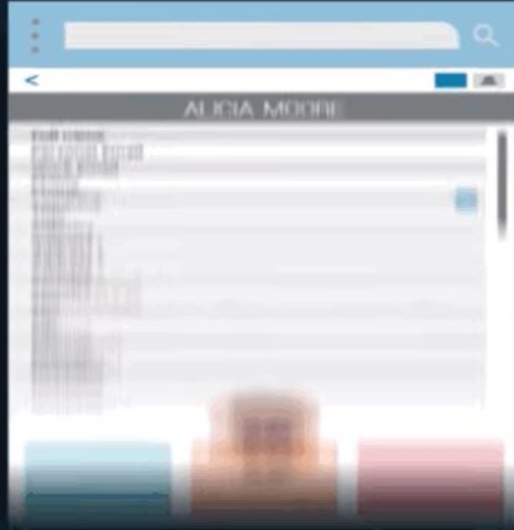


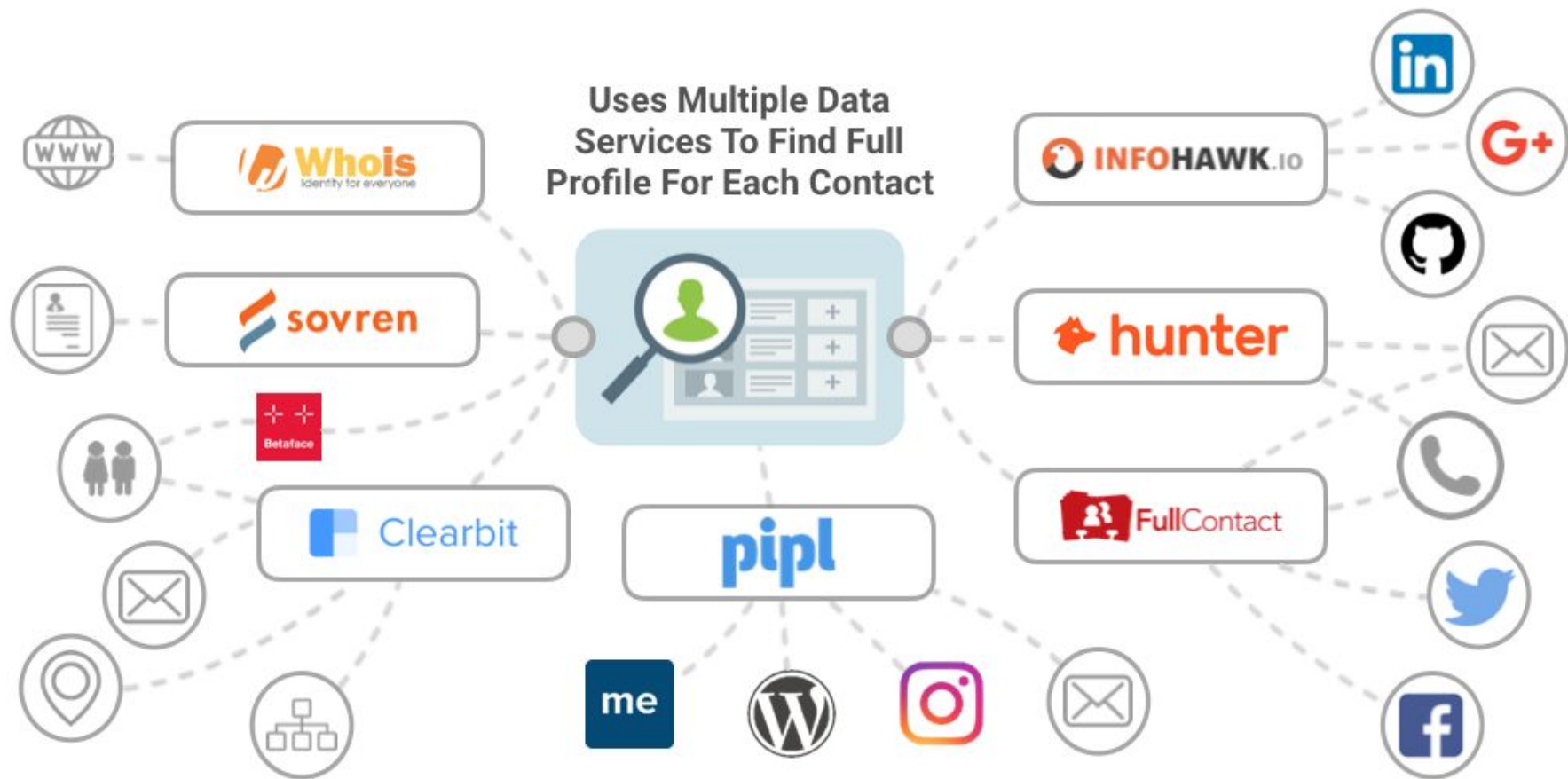
 ADP ATS	 Actuarial Directory Directory	 Avature CRM	 Base CRM CRM	 HiringSolved Job Board	 Hubspot CRM	 IBM Braxxing ATS	 IBM Kenexa ATS	 Phenom People ATS	 Pipl Contact Database	 PracticeLink Job Board	 SAP Recruiting ATS
 Beamery ATS	 Bullhorn ATS	 CATS ATS	 CareerBuilder Job Board	 Indeed Job Board	 JazzHR ATS	 Jibe ATS, CRM	 JobVite ATS, CRM	 SalesGenie	 Salesforce CRM	 Seek AU	 SignalHire Contacts Database
 Contact Out Contact Database	 Craigslist Job Board	 CrunchBase Directory	 Data Miner Data Scraper	 Ladders Job Board	 LeadFerret ATS, CRM	 Lever ATS, CRM	 LinkedIn Social Network	 SilkRoad	 SimplyHired	 SmartRecruiters ATS	 SmashFly ATS
 Data.com CRM	 Dice Job Board	 Facebook Social Network	 Facebook Jobs Job Board	 Loxo ATS, CRM	 Mighty Recruiter ATS	 Monster Job Board	 Monster India Job Board	 Snagajob Job Board	 StackOverflow Social Network	 SuccessFactors ATS	 The Loop AU
 GitHub Directory	 Google Search Engine	 Google Hire ATS	 Gr8people CRM	 Mumbrella AU	 NSHP Directory	 Naukri Job Board	 Nimble CRM CRM	 Toptal Directory	 True People Contact Database	 Twitter Social Network	 UltiPro ATS
 Greenhouse.io ATS	 Handshake Job Board	 Healthgrades Directory	 HireBridge ATS	 Ongig RMP	 Outreach Marketing	 PedestrianTV AU	 PeopleFluent ATS	 Workday ATS	 Xing Social Network	 ZipRecruiter Job Board	 Zoho Recruit ATS



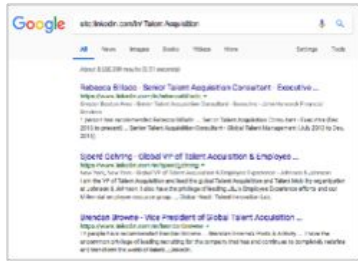








Google Xray



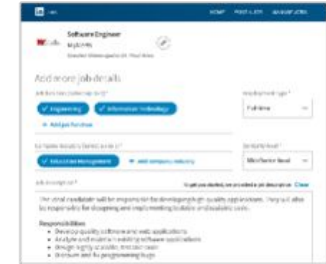
Single Profile Clip



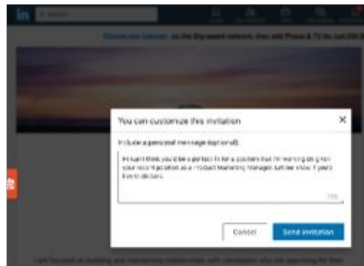
Bulk Import & Find LinkedIn Profiles



Clip/Post Jobs



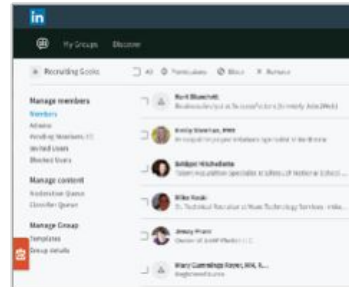
Use Droplets To Connect Faster



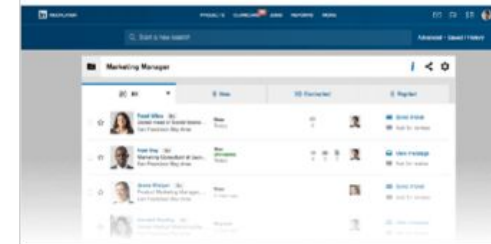
Multiple Profile Clip

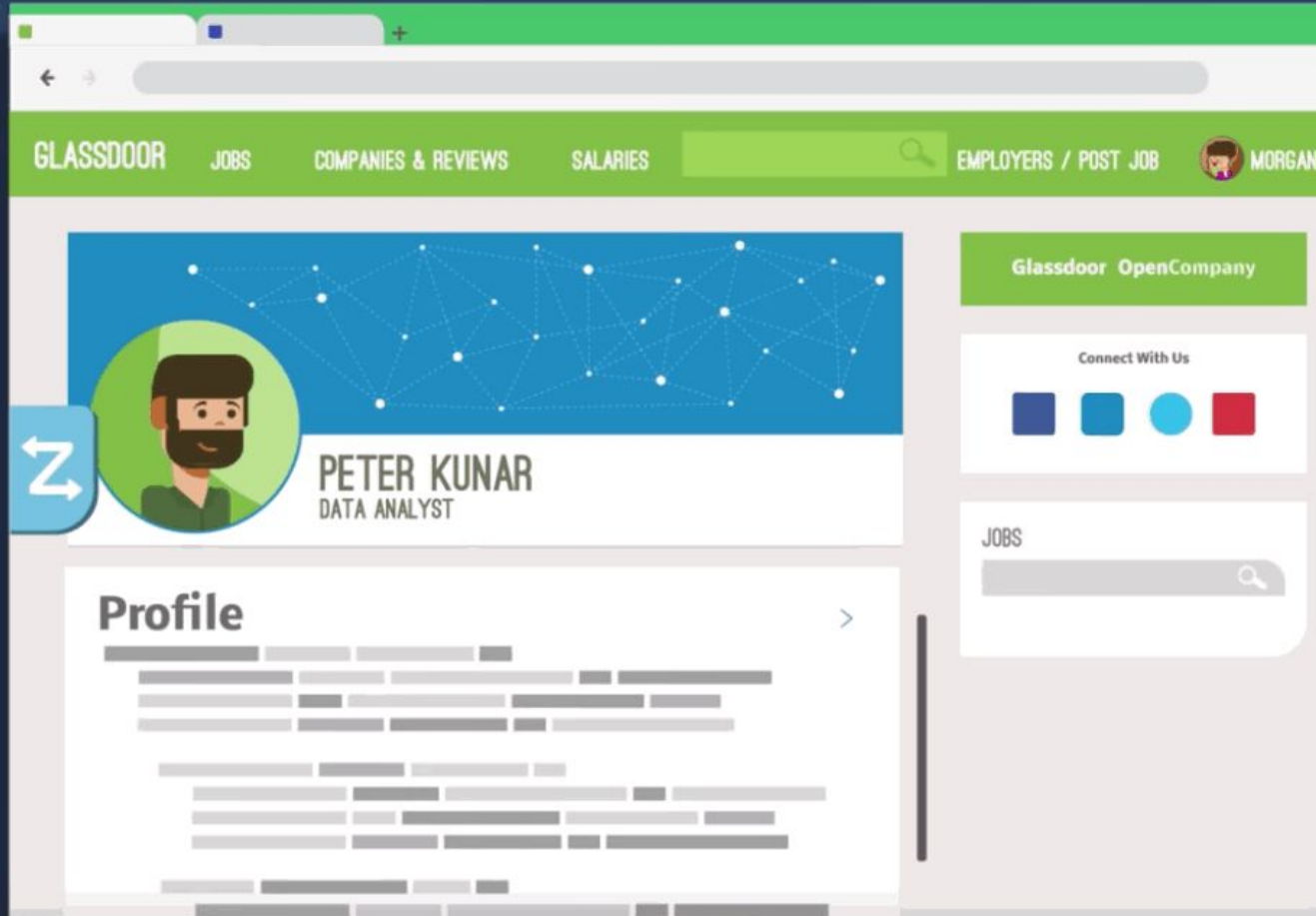


Groups Clip



Recruiter Lists





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JOB RECOMMENDATIONS

Leverage your LinkedIn profile for tailored jobs at NIKE, Inc.

[MATCH MY JOBS](#)

NIKE PORTLAND SEASONAL ATHLETE

[APPLY](#)[Z](#)

RELATED JOBS

NIKE PORTLAND - RETAIL PART TIME ACCOUNTING ADMIN/ASSISTANT - PORTLAND, OR

PORTLAND, OREGON, UNITED STATES

NIKE PORTLAND AIRPORT PART-TIME ATHLETE

PORTLAND, OREGON, UNITED STATES

Become a Part of the NIKE, Inc. Team

NIKE, Inc. does more than outfit the world's best athletes. It is a place to explore potential, obliterate boundaries and push out the edges of what can be. The company looks for people who can grow, think, dream and create. Its culture thrives by embracing diversity and rewarding imagination. The brand seeks achievers, leaders and visionaries. At Nike, it's about each person bringing skills and passion to a challenging and constantly evolving game.

To work in retail is to be the face of Nike, Inc.. With a relentless focus on product knowledge and customer service, Nike Retail teams give valuable experiences to consumers every day. From Shanghai to San Francisco, every store has a unique perspective and hosts an inspiring community of sport and style devotees. A career in Nike Retail demands creativity and ambition and offers the opportunity to grow with some of the best athletes, teammates and retail partners in the industry.

Description

Work Hard. Play Hard.

Google Chrome



Posting Jobs With 2-Clicks



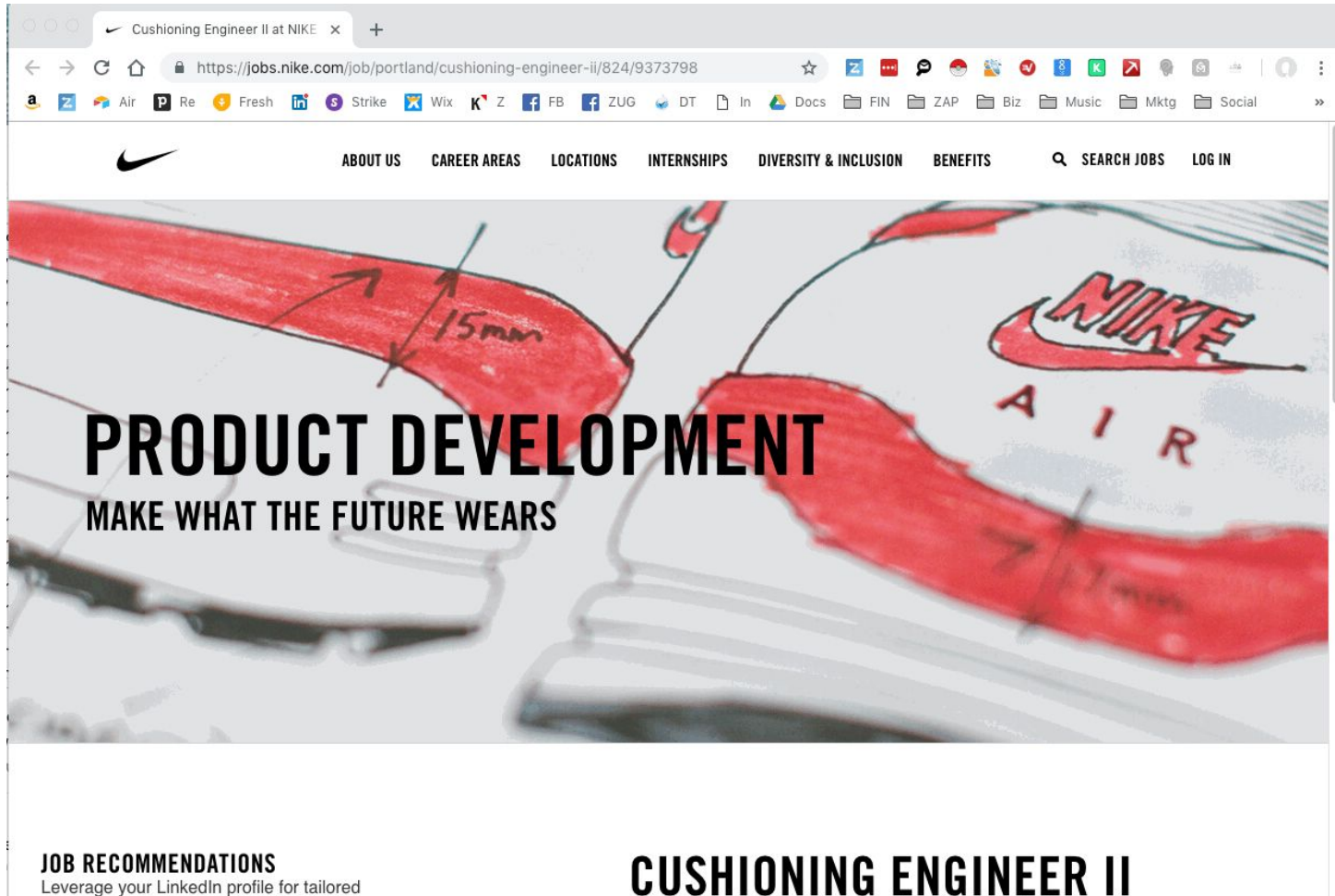
Manual Job Posting

20-25 Minutes

With ZAPinfo

2 Minutes

Recruiter	Jobs Per Mo	Minutes Saved	Hours Saved	Yearly Saved	Cost Saved
5	20	1,900	31.67	380	\$15,200
10	20	3,800	63.33	760	\$30,400
10	30	5,700	95.00	1140	\$45,600
20	20	7,600	126.67	1520	\$60,800
25	40	19,000	316.67	3800	\$152,000
50	30	28,500	475.00	5700	\$228,000

A screenshot of a web browser displaying a Nike job posting. The browser's address bar shows the URL 'https://jobs.nike.com/job/portland/cushioning-engineer-ii/824/9373798'. The page features a large, stylized image of a shoe sole with red cushioning areas and the text 'PRODUCT DEVELOPMENT MAKE WHAT THE FUTURE WEARS'. The job title 'CUSHIONING ENGINEER II' is prominently displayed at the bottom right. The top navigation bar includes links for 'ABOUT US', 'CAREER AREAS', 'LOCATIONS', 'INTERNSHIPS', 'DIVERSITY & INCLUSION', 'BENEFITS', 'SEARCH JOBS', and 'LOG IN'. The bottom left corner mentions 'JOB RECOMMENDATIONS' and suggests leveraging a LinkedIn profile for tailored results.

Cushioning Engineer II at NIKE

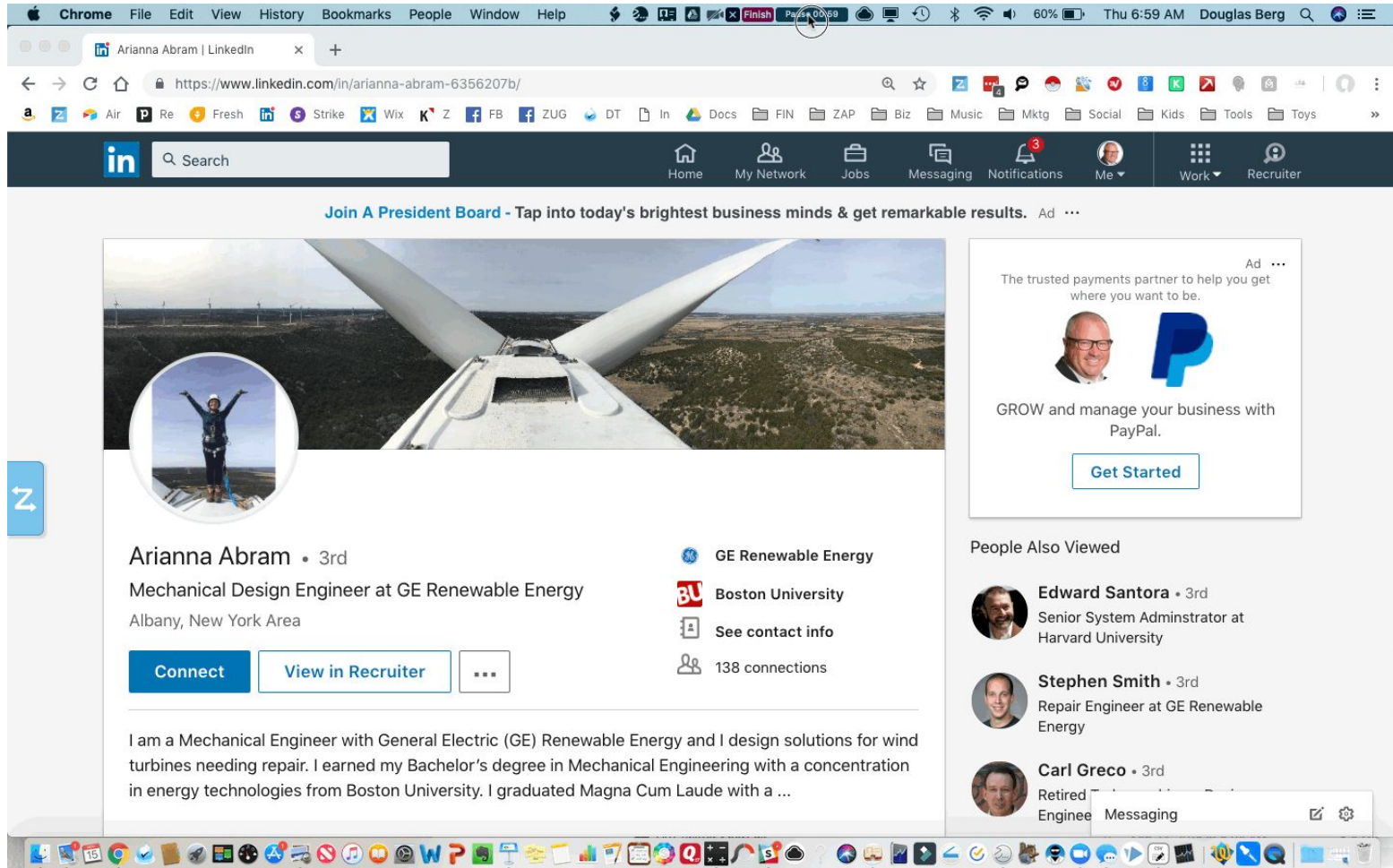
https://jobs.nike.com/job/portland/cushioning-engineer-ii/824/9373798

ABOUT US CAREER AREAS LOCATIONS INTERNSHIPS DIVERSITY & INCLUSION BENEFITS SEARCH JOBS LOG IN

PRODUCT DEVELOPMENT
MAKE WHAT THE FUTURE WEARS

CUSHIONING ENGINEER II

JOB RECOMMENDATIONS
Leverage your LinkedIn profile for tailored




Join A President Board - Tap into today's brightest business minds & get remarkable results. Ad ...

Arianna Abram • 3rd
 Mechanical Design Engineer at GE Renewable Energy
 Albany, New York Area

[Connect](#) [View in Recruiter](#) ...

GE Renewable Energy
Boston University
 See contact info
 138 connections

I am a Mechanical Engineer with General Electric (GE) Renewable Energy and I design solutions for wind turbines needing repair. I earned my Bachelor's degree in Mechanical Engineering with a concentration in energy technologies from Boston University. I graduated Magna Cum Laude with a ...


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People Also Viewed

- Edward Santora** • 3rd
Senior System Administrator at Harvard University
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Retired Engineer


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[🗨️](#)
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[Air](#)
[P](#)
[Re](#)
[Fresh](#)
[in](#)
[Strike](#)
[Wix](#)
[K](#)
[Z](#)
[f](#)
[FB](#)
[f](#)
[ZUG](#)
[DT](#)
[In](#)
[Docs](#)
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A Board Position for You - These companies need board members. Click here to be matched with them. Ad ...





Arianna Abram • 3rd


Mechanical Design Engineer at GE Renewable Energy


Albany, New York Area

[Connect](#)
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GE Renewable Energy


Boston University




See contact info


138 connections

I am a Mechanical Engineer with General Electric (GE) Renewable Energy and I design solutions for wind turbines needing repair. I earned my Bachelor's degree in Mechanical Engineering with a concentration in energy technologies from Boston University. I graduated Magna Cum Laude with a ...

Ad ...


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People Also Viewed




Edward Santora • 3rd

Senior System Administrator at Harvard University



Stephen Smith • 3rd

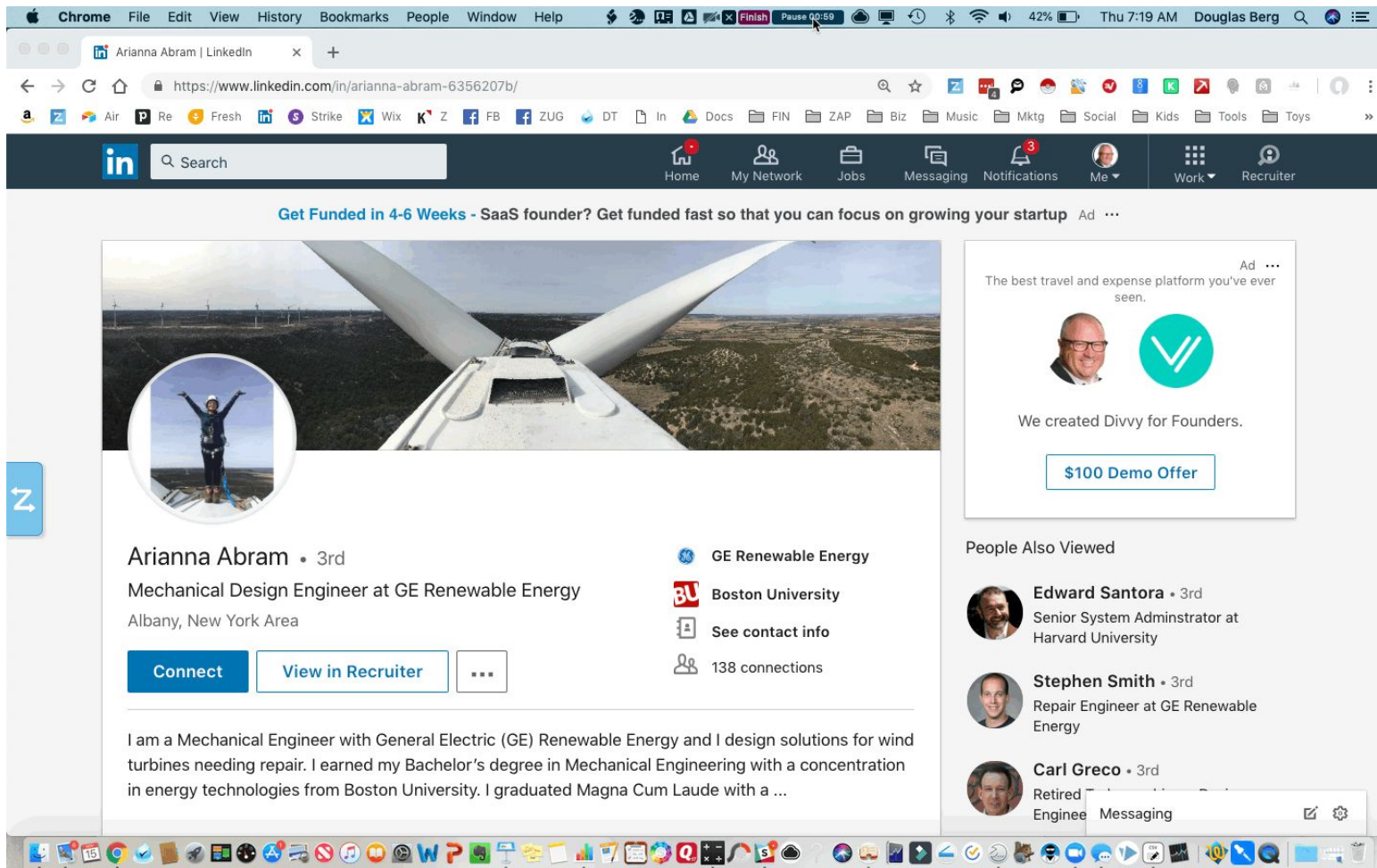
Repair Engineer at GE Renewable Energy



Carl Greco • 3rd

Retired Engineer

[Messaging](#)



Chrome File Edit View History Bookmarks People Window Help

Arianna Abram | LinkedIn

https://www.linkedin.com/in/arianna-abram-6356207b/

in Search

Home My Network Jobs Messaging Notifications Me Work Recruiter

Get Funded in 4-6 Weeks - SaaS founder? Get funded fast so that you can focus on growing your startup Ad ...

Arianna Abram • 3rd
 Mechanical Design Engineer at GE Renewable Energy
 Albany, New York Area

GE Renewable Energy
Boston University
 See contact info
 138 connections

Connect **View in Recruiter** ...

I am a Mechanical Engineer with General Electric (GE) Renewable Energy and I design solutions for wind turbines needing repair. I earned my Bachelor's degree in Mechanical Engineering with a concentration in energy technologies from Boston University. I graduated Magna Cum Laude with a ...

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People Also Viewed

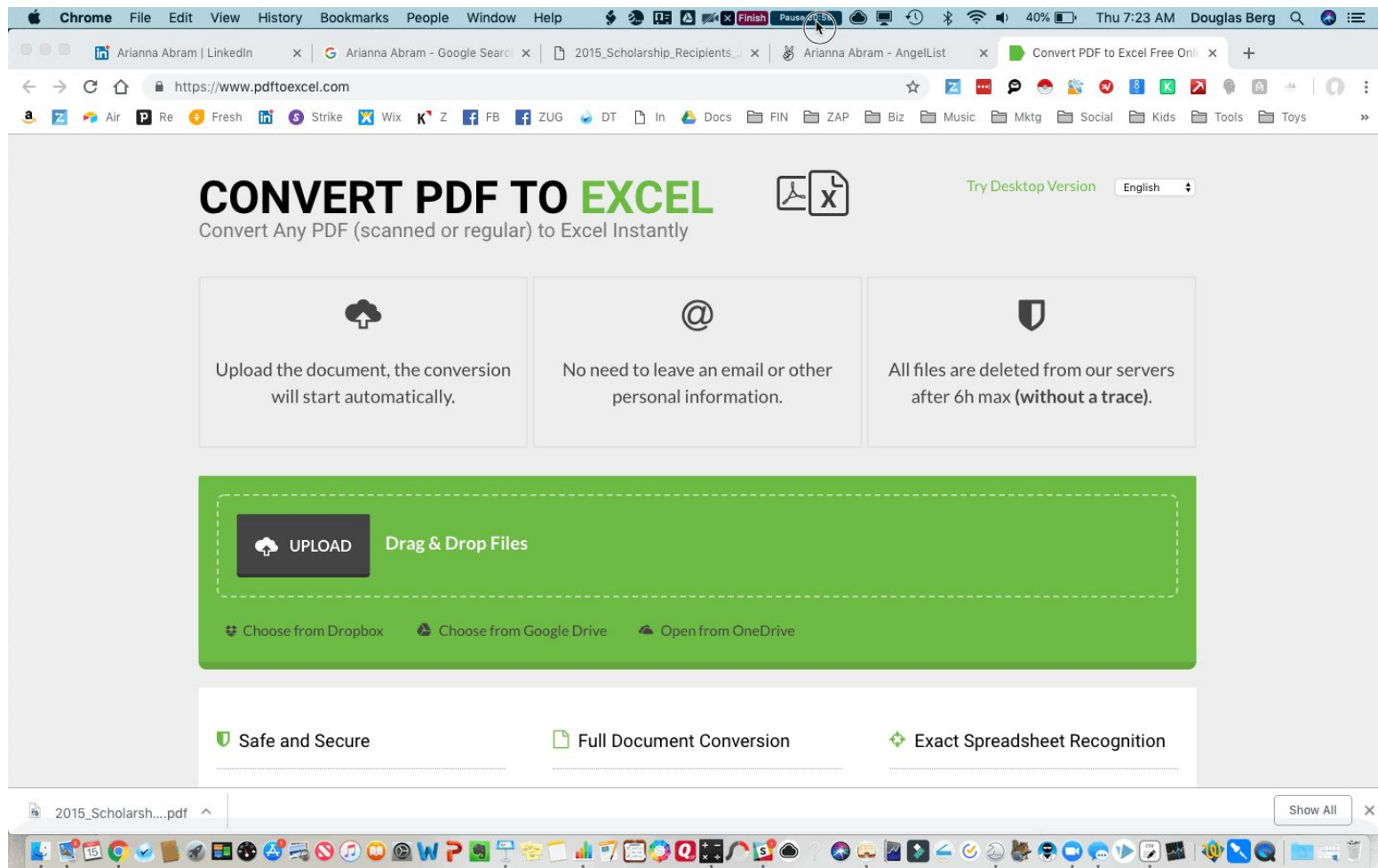
Edward Santora • 3rd
 Senior System Administrator at Harvard University

Stephen Smith • 3rd
 Repair Engineer at GE Renewable Energy

Carl Greco • 3rd
 Retired Engineer

Messaging

[illegible]



The screenshot shows a web browser window with the URL <https://www.pdfexcel.com>. The page features a green header with the text "CONVERT PDF TO EXCEL" and a subheading "Convert Any PDF (scanned or regular) to Excel Instantly". Below this, there are three columns of text describing the service: "Upload the document, the conversion will start automatically.", "No need to leave an email or other personal information.", and "All files are deleted from our servers after 6h max (without a trace).". A large green box in the center contains an "UPLOAD" button and the text "Drag & Drop Files". Below this box, there are three links: "Choose from Dropbox", "Choose from Google Drive", and "Open from OneDrive". At the bottom, there are three sections: "Safe and Secure", "Full Document Conversion", and "Exact Spreadsheet Recognition". The browser's address bar shows the URL, and the top of the browser window displays the Chrome menu and various tabs. The macOS dock is visible at the bottom of the screen.

CONVERT PDF TO EXCEL
Convert Any PDF (scanned or regular) to Excel Instantly

Upload the document, the conversion will start automatically.

No need to leave an email or other personal information.

All files are deleted from our servers after 6h max (without a trace).

UPLOAD Drag & Drop Files

Choose from Dropbox Choose from Google Drive Open from OneDrive

Safe and Secure Full Document Conversion Exact Spreadsheet Recognition

chrome-extension://kioldpphbmnmcmnfgpnmkkhmklnlfef/src/popup/popup.html?mode=window...

ZAPinfo

CLIP DATA

Your Clips 30

Export Bulk Actions Delete

0 selected Select: None | All

	Larissa Perara	No title	Virginia Polytechnic Institute and State Unive...	No email	
	Sheena Patel	No title	Georgia Institute of Technology	No email	
	Jennifer Luebbers	No title	University of Illinois at Urbana-Champaign	j1uebbers@illinois.edu	
	Naphat Lertratanakul	No title	University of Illinois at Urbana-Champaign	nlertratanakul@illinois.edu	
	Bridget Larcher	No title	Virginia Polytechnic Institute and State Unive...	No email	
	Christina Harper	No title	Michigan State University	harperc@msu.edu	
	Sara Hadidi	No title	University of Illinois at Urbana-Champaign	shadidi@illinois.edu	
	Julia Griffin	No title	North Carolina State University	julia_griffin@ncsu.edu	

Your Droplets 14

Tools

Remaining: 1970 clips, 36 droplets

Cardhop

Society of Women Engineers Scholarship Recipients for 2015-2016 Academic Year

Scholarship	First Name	Last Name	School	Class Level	Major(s)
Ada I. Pressman Memorial	Jacquilyn	Green	Georgia Institute of Technology	Junior	Mechanical Engineering
American Transmission Co.	Rebecca	Brake	The University of Alabama	Junior	Civil Engineering
Anne Shen Smith Endowed	Lauren	Anderson	University of the Pacific	Junior	Engineering Management
Bayer	Mahalia	Bradford	University of Pittsburgh, Pittsburgh Campus	Junior	Mechanical Engineering
Bayer	Lenora	Dieyi	Drexel University	Junior	Chemical Engineering
Bechtel Corporation	Danielle	Schroeder	Drexel University	Junior	Civil Engineering
Cummins	Elise	Adamson	University of Maryland, Baltimore County	Junior	Chemical Engineering

Your client
<https://www.zapinfo.io>
30

Export
Bulk Actions
Delete


0 selected
Select: None | All

	Larissa Perara	iOS Software Developer	Microsoft	larissaperara@microsoftonline.com	
	Sheena Patel	Product Marketing Engineer	Texas Instruments	s-patel@ti.com	
	Jennifer Luebbers	Parallel Co-Op Student	Caterpillar Inc.	jluebbers@illinois.edu	
	Quinn Lertratanakul	Software Engineer	Microsoft	nlertratanakul@illinois.edu	
	Bridget Larcher	Software Developer	Capital One	bridget.larcher@capitalone.com	
	Christina M Herring	Director of WIC	State of Michigan	harperc@msu.edu	
	Sara Hadidi	DTLP & Software Engineer	GE Digital	shadidi@illinois.edu	
	Julia Griffin	Assistant Garden Manager	Detroit Abloom	julia_griffin@ncsu.edu	

Search is Back!

https://searchisback.com

Share 3.1K



Search is Back!

Find people and events on Facebook
Search by location, relationships, and more!

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Search for

Gender:

Interested in:

Relationship status:

Current location:

Interest:

Current

Current

Job title:

Language spoken:

Name:

Find people!

[Created by Michael Morgenstern]

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WEAR 2018 Expert Speakers

Meet the confirmed speakers who will be at WEAR 2018.



Patty Adair

Director of the Risk Management Group
Consumer Product Safety Commission

Patty Adair is the Director of the Risk Management Group at the U.S. Consumer Product Safety Commission (CPSC). In this role, she is responsible for the

2018 Program

WEAR | Day 1

WEAR | Day 2

WEAR | Day 3

Speakers

Tours

Wondering What Sets WEAR Apart

Secure | https://employer.careerbuilder.com/jobposter/resumes/resumeresults.aspx?sc_cmp1=JP_Quic...

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Welcome, Eric

Insights Search Jobs Sourced Help

Candidate Search

Location Within

☐ Include related keywords Up to 3 locations

CareerBuilder (US)

Resume Freshness

Job Title

☐ Only search most recent job title

Work Authorization

Experience

Additional Search Options

5 Results

Go To Page:

☐

☐ **Riz A** Chicago, IL (8.71 mi)
Python developer
 Experience 2 years
 Degree Level None
 Recent Position Sr. Python Developer
 Recent Company Capital One
 Desired Compensation
 +Add Tag
 Apr 4, 2018

☐ **Caroline Xu** Chicago, IL (0.64 mi)
 Feb 8, 2018

Compensation

\$124,800	\$122,964
AVG	AVG
\$114,400	\$114,400
25th	25th
\$124,800	\$124,800
50th	50th
\$141,440	\$145,040
75th	75th
Your Markets	Nationwide




Zap From Indeed

Indeed Resumes x +

https://resumes.indeed.com/?rsdr=1&hl=en&co=US

Find Jobs Find Resumes Employers Need Help? Post a Job 94 contacts remaining Parker Staffing Services gaylel@parkerservices.com



what
Job title, skills, or company

where
City, state, or zip

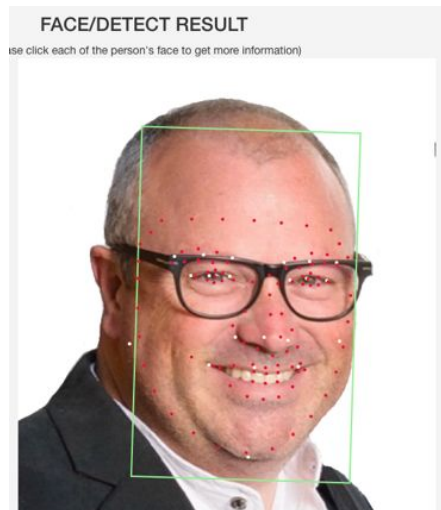
Limit search to: ☒ Job Title ☐ Skills ☐ Companies ☐ Field of Study [Advanced search](#)

Fast, simple resume search.

Recent Searches [clear](#)

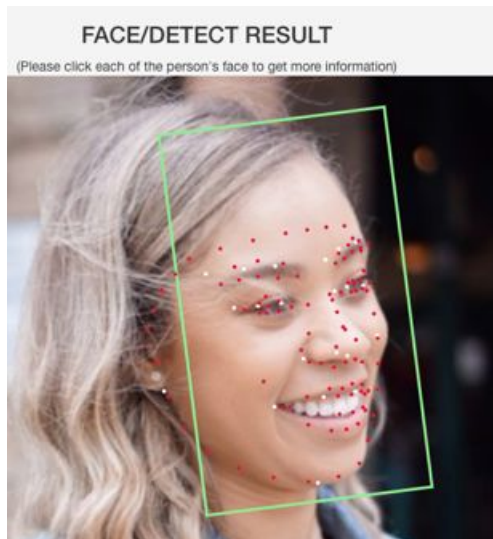
- Software Developer in Minneapolis, MN (limited to Job Title)
- Interior Design Creative Director (limited to Job Title)
- Interior Design Creative Director ∞ (Maplewood, MN) (limited to Job Title)
- Data Scientist in Hanover, MD (limited to Job Title)
- engineer in minneapolis (limited to Job Title)
- developer in minneapolis (limited to Job Title)
- Amanda Parton (limited to Job Title)
- Matthew McCrorey (limited to Job Title)
- Ruby in Hanover, MD (limited to Job Title)
- Data Scientist in Hanover, MD

Diversity Identification

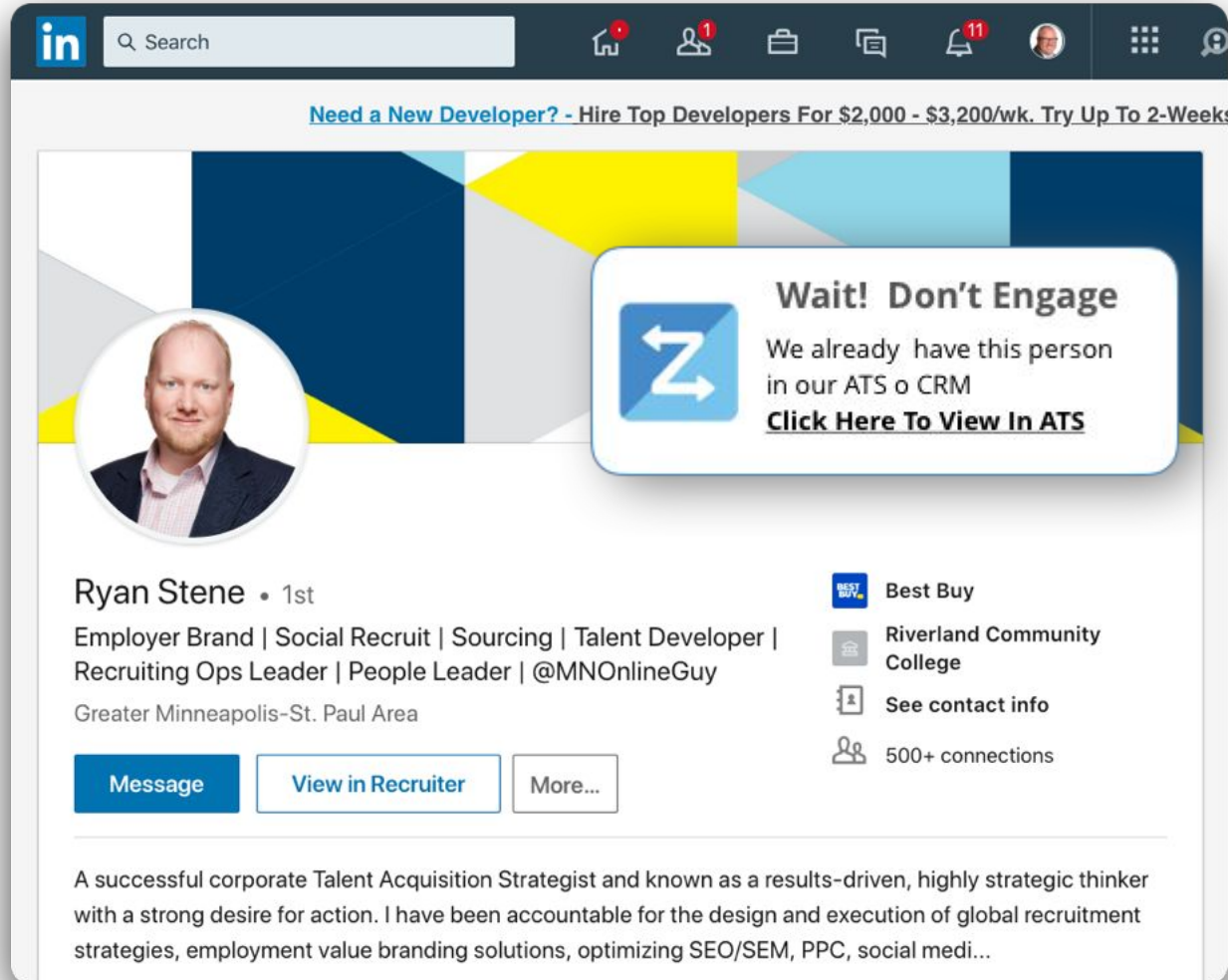


age	44 (60%)
attractive	no (78%)
bags under eyes	yes (4%)
bald	yes (93%)
beard	yes (10%)
big nose	yes (54%)
gray hair	yes (90%)
bushy eyebrows	no (79%)
chubby	yes (78%)
double chin	yes (85%)
expression	smile (97%)
gender	male
glasses	yes
gray hair	yes (81%)
oval face	yes (21%)
pale skin	no (14%)
race	white
receding hairline	yes (82%)
wavy hair	no
young	no (80%)

Diversity Identification



attractive	yes (42%)
bags under eyes	no (34%)
bangs	no (76%)
big lips	no (48%)
big nose	no (83%)
blond hair	yes (23%)
chubby	no
double chin	no
expression	smile (99%)
gender	female (36%)
heavy makeup	no (84%)
high cheekbones	yes (54%)
mouth open	yes
narrow eyes	yes (36%)
oval face	yes (23%)
pale skin	no (30%)
race	asian (68%)
rosy cheeks	no
straight hair	yes (0%)
wearing earrings	yes (12%)
wearing lipstick	no (62%)
young	yes (90%)

A screenshot of a LinkedIn profile for Ryan Stene. The profile shows his name, title 'Employer Brand | Social Recruit | Sourcing | Talent Developer | Recruiting Ops Leader | People Leader | @MNOnlineGuy', and location 'Greater Minneapolis-St. Paul Area'. There are buttons for 'Message', 'View in Recruiter', and 'More...'. To the right, it shows connections to 'Best Buy', 'Riverland Community College', and '500+ connections'. A ZAPinfo overlay is present on the right side of the profile picture.

Wait! Don't Engage

We already have this person in our ATS o CRM


[Click Here To View In ATS](#)


Ryan Stene • 1st


Employer Brand | Social Recruit | Sourcing | Talent Developer | Recruiting Ops Leader | People Leader | @MNOnlineGuy


Greater Minneapolis-St. Paul Area

[Message](#) [View in Recruiter](#) [More...](#)

 Best Buy

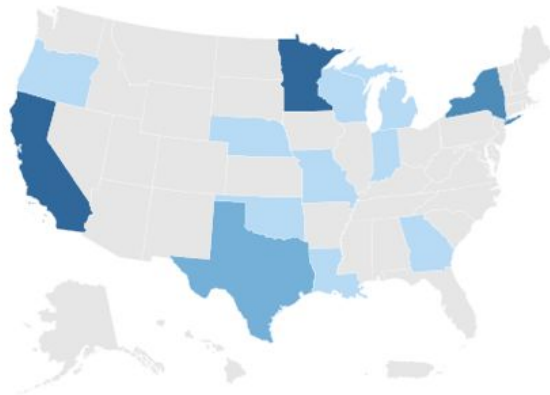
 Riverland Community College

 See contact info

 500+ connections

A successful corporate Talent Acquisition Strategist and known as a results-driven, highly strategic thinker with a strong desire for action. I have been accountable for the design and execution of global recruitment strategies, employment value branding solutions, optimizing SEO/SEM, PPC, social medi...

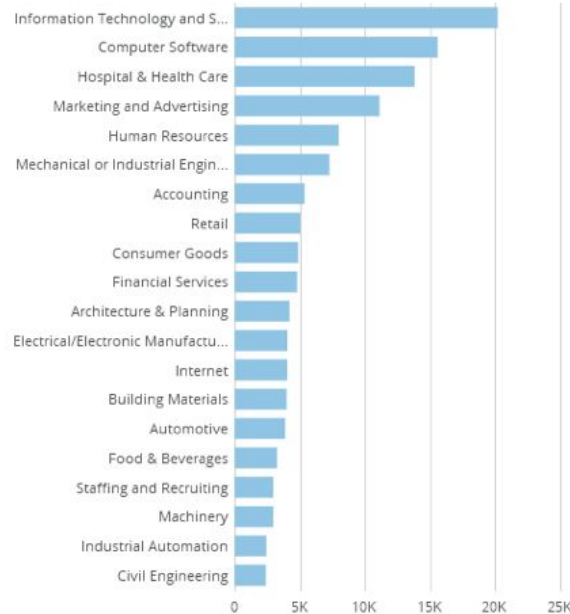
Talent Clipped By State



Doug Berg

514 0

Talent Clipped By Industry



Doug Berg

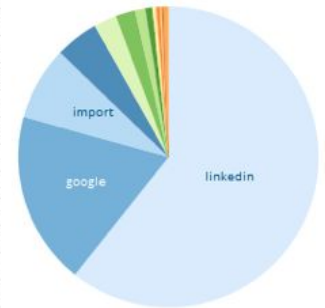
466 0

Total Clip Sites

740,146

Count of source

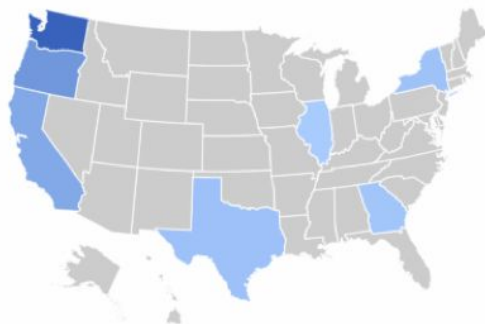
linkedin	448,255
google	137,182
import	58,496
indeed	34,323
salesexec	18,238
data	15,538
facebook	8,311
zoominfo	5,340
xing	3,306
monster	2,888
microsoft	1,612
edwardjones	1,129
Other	3,817



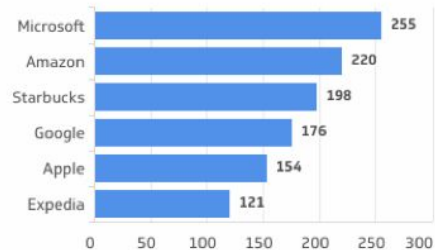
Doug Berg

389 0

Locations



Company's Recruited From



Weekly Team Stats

Recruiter	Visits	Searches	Profile Views	Avg Conne...	InMails
Joe Recruiter	84	42	28	78	34
Sally Recruiter	50	58	41	50	50
Jane Recruiter	20	89	29	70	69
Bill Recruiter	72	35	76	22	44

Gender Of Contacts

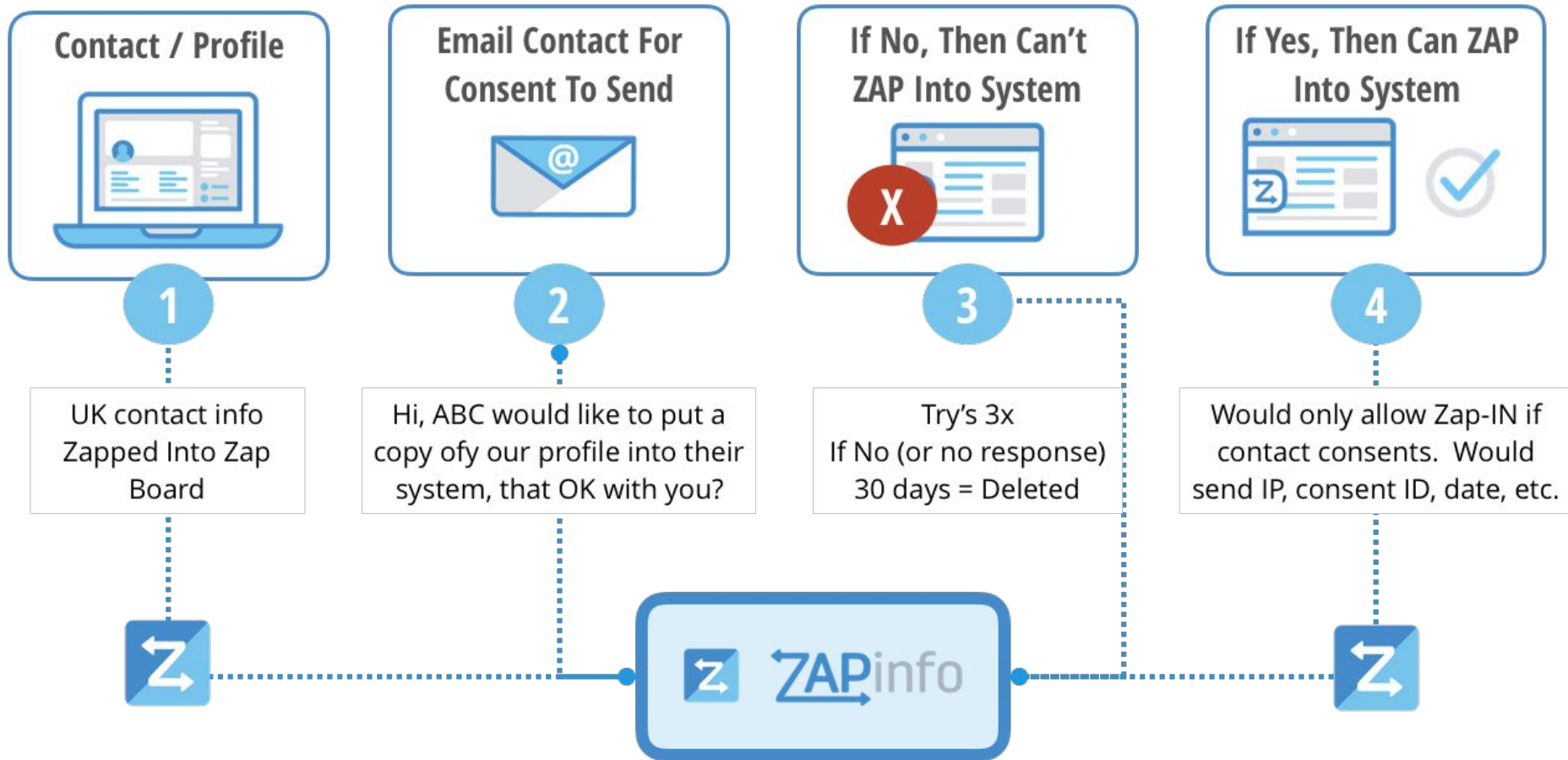


App Use

Application	Logins	Apps Revie...	Status Upd...	Email Sent	Jobs Posted
ATS	27	115	76	78	18
CRM	32	109	52	112	19
RMP	14	92	14	87	27
HRMS	10	0	9	0	0

Recruiter Activity

Sent To ATS/CRM (8) Visits (5)





Featuring:
Lou Adler

ZAPinfo Webinar - Lou Adler - Small Batch, High Touch Recruiting

Dec 14, 2018 1:00 pm



Featuring:
**Jer Langhans
James Temple**



ZAPinfo Webinar - Sourcing Sprints On Steroids featuring Jer Langhans & James Temple

Nov 9, 2018 1:00 pm



Featuring:
Nicole Borrell
Talent Acquisition Consultant
& Strategist

ZAPinfo - Optimizing The Everyday Recruiter - Featuring Nicole Borrell

Nov 2, 2018 1:00 pm



Featuring:
Marvin Smith
Lockheed Martin

ZAPinfo - Zapping Your LinkedIn Recruiter Account Featuring Marvin Smith

Oct 5, 2018 1:00 pm



Featuring:
Dean Da Costa

ZAPinfo - Zapping Facebook For Recruiting Success - Featuring Dean Da Costa

Oct 26, 2018 1:00 pm



Featuring:
Eric Jaquith
CDI

ZAPinfo - Get 2X From Your Job Boards Using ZAPinfo - Featuring Eric Jaquith

Oct 19, 2018 1:00 pm



Featuring:
Bret Feig
IPG Media Brands

ZAPinfo - Building & Enriching Contact Lists Faster - Featuring Bret Feig

Oct 12, 2018 1:00 pm

Where To Find People To ZAP

ZAP Sites						
Grid view Hide fields Filter Group Sort ...						
	Site/App	Description	URL	Type Of Site/App	Types Of Contacts	Locations
1	aafp.org	American Association Of Family ...	aafp.org	Directory	Health Care Physicians	USA
2	CareerBuilder	Job Board and Resume Search	careerbuilder.com	Job Board	All Types	All
3	CrunchBase	Professional Search Engine	crunchbase.com	Directory	All Types	USA
4	Data.com	Contact and Lead Database	Data.com	CRM	All Types	All
5	Dice	Job Board and Resume Search	dice.com	Job Board	All Types Technology	USA
6	Edward Jones	Employer Directory	edwardjones.com	Directory	Banking/Finance Accounting Financial Pl	USA
7	Facebook	Social Network	facebook.com	Social Network	All Types	All
8	GitHub	Social Network	github.com	Directory	All Types Technology	All
9	Healthgrades	Medical Search Engine	healthgrades.com	Directory	Health Care	USA
10	Indeed	Job Board and Resume Search	indeed.com	Job Board	All Types	All
11	Ladders	Job Board and Resume Search	ladders.com	Job Board	All Types	USA

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Export To CSV
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- **Unlimited** Email & Social Profile Lookups
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- Bulk Import Of Contacts
- Bulk Social Profile Harvesting
- Bulk Uploading Of Contacts
- 50 Zaplets (Personalized Messaging)
- Bulk Contact Extractor
- Boolean Search Builder

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- Bulk Social Profile Harvesting
- Bulk Uploading Of Contacts
- 100 Zaplets (Personalized Messaging)
- Bulk Contact Extractor
- Boolean Search Builder
- Easy User Admin
- Team Metrics & Measurement

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